

### #ADVANCING EQUITY FORWARD

**Crystal Bryant, Esq. – Executive Director** 



TRI-C Black History Month| February 23, 2022



## **Danielle Sydnor**

President Cleveland Branch NAACP 12200 Fairhill, Suite 401 Cleveland, Ohio 44120 president@clevelandnaacp.org 216-231-6260

## **Crystal Bryant**

Executive Director Cleveland Branch NAACP 12200 Fairhill, Suite 401 Cleveland, Ohio 44120 cbryant@clevelandnaacp.org 216-250-1182



# NAACP Cleveland Branch

The **PURPOSE** of Branches of the National Association for the Advancement of Colored People shall be to improve the political, educational, social, and economic status of African Americans and other racial and ethnic minorities; to eliminate racial prejudice; to keep the public aware of the adverse effects of discrimination; and to take lawful action to secure the elimination of racial discrimination, to seek legislation and policies at the local level, or at other levels if requested by the State/State-Area Conference or National Office, which advance the programs and policies of the Association; and to oppose legislation and policies which are adverse to the programs and policies of the Association consistent with the efforts of the national organization and in conformity with the Articles of Incorporation of the Association, its Constitution and Bylaws, and as directed by the Board of Directors.

## HISTORY OF THE **CLEVELAND CHAPTER**

1912



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and RES Villard, New Yor

CLEVELAND BRANCH OF THE National Association for the Advancement of Colored People OFFICIAL ORGAN---THE CRISIS National Offices := 70 Fifth Ave., New York

: B. DuBois, of the Crisis ar Mr. Dukois: is about one thousand.

Local Officers

PRESIDENT: Francis E. Young, 1256 E. 83rd St. ander, 2190 E. 37th St ECRETARY: S. P. Keeble, 3618 E. 138th St. son, 2414 E. 82nd S

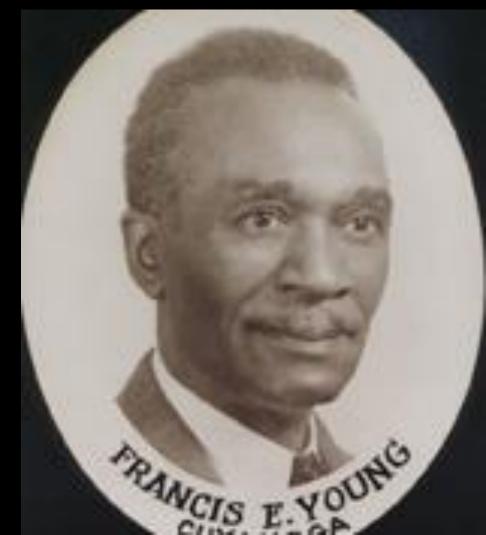
CHAIR. LEGAL COM. AND ATTORNEY Harry E. Davis, 1607 Williamson Bldg. BRANCH OFFICE

3965 CENTRAL AVE.

CLEVELAND, O. August oth

AUG 7 1918 I know that you know of the unwarmealled for and unfair attacks being upon you. I do not believe them, nor blevel and manch. I have followed your writings and for years, and I have found you e, and one negro who would always pion our rights, I organized the bleve Branch and was its first Secretary in now its president whose member

have a meeting of the Branch Wed-



# At what level does the NAACP choose to address racism?

- Individual and Groups interpersonal racism
- Communities neighborhood zip codes
- Organizations (businesses)-practice and policies are informed by a racially biased foundation
- Institutions (industries) financial services, housing, healthcare, employment, education, criminal justice, etc.
- Structure (systems): federal, state, and local government policies and legal infrastructure
- White Dominant culture: the ideas informing the historical/current foundation for racist systems/levels of racism

# Advancing Equity Forward

THE

# Cleveland Branch

JUNETEENTH FREEDOM WALK<sup>Philanthropy Ohio</sup> September 1, 2021

CLEVE

# THE WAY FORWARD

- Creating focused priorities
- Understanding the local issues & solutions
- Identifying and addressing the root causes of inequity at a local level
- Developing metrics and ensuring accountability
- Sharing the production of results and community impact
- Creating access to social, political and economic justice



# Building Infrastructure

### **Ol** Legal Redress

Communications

03







# **O4** Donor Relations





Philanthropy Ohio | September 1, 2021

