



Bio: Constance T. Haqq

Constance T. Haqq joined the Northeast Ohio Regional Sewer District in 2005. She is responsible for the development of the organizations communications and community relations department which include internal and external communications, public outreach, public education, customer service and government affairs. Her team has won numerous national and local industry awards drawing attention to the environmental and community health aspects of the organization's work. Under her leadership the organization and employee development function at the District was created. As a trainer and master facilitator, Constance conducts session on a variety of topics including: Crucial Conversation, Personal Empowerment and Diversity and Inclusion. A native of Cleveland, Ohio, she holds a Bachelors degree from Tufts University and a Masters in Social Science Administration from Case Western Reserve University. Prior to joining the District she has held leadership positions as Executive Director of the Nordson Corporation Foundation, INROADS/Northeast Ohio, Inc. and INROADS/Minneapolis-Saint Paul, Inc. Constance has served on numerous boards of directors including: Karamu House, Inc. Ohio Boys Town and St. Ignatius High School. She is currently a member of the Commission on Economic Inclusion's Advisory Board and the owner of Constance T. Haqq Consulting, LLC a personal coaching practice. Constance is the proud grandmother of three: Lavannah, Quentin and Shyla.